

Too much patient care tied to faculty members' intent to leave

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(HealthDay)—Spending "far too much/too much" time/effort on patient care is associated with increased intent to leave the institution, according to research published in *Academic Medicine*.

Susan M. Pollart, M.D., from the University of Virginia in Charlottesville, and colleagues surveyed [faculty](#) from 14 U.S. medical schools in the 2011 to 2012 Faculty Forward Engagement Survey. The correlations between clinical faculty members' self-reported time/effort in each mission area, assessment of time/effort, and intent to leave the [institution](#) and [academic medicine](#) were assessed. Responses were obtained from 8,349 clinical faculty members.

The researchers found that respondents reported 54.5 percent time/effort in patient care, on average. Time/effort in patient care was not found to

be associated with intent to leave one's institution. The likelihood of leaving one's institution was found to be increased for respondents who described spending "far too much/too much" time in [patient care](#) (odds ratio, 2.12). Compared with those who reported spending "far too little/too little" or "far too much/too much" time/effort in one or more mission areas, those who assessed their time/effort in all mission areas as "about right" were less likely to report intent to leave their institution (5.6 versus 14.6 percent).

"Efforts to align time/effort spent in each mission area with faculty expectations may improve retention," the authors write.

More information: [Full Text](#)

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