

# Financial factors most motivating in nurses' retirement choices

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(HealthDay)—Older nurses report leaving the workforce before retirement or pension age primarily for financial, social, and health reasons, according to a study published online Dec. 19 in the *Journal of Clinical Nursing*.

Christine Duffield, Ph.D., R.N., from the University of Technology in Sydney, and colleagues analyzed data from the Mature Age Workers Questionnaire, the Job Descriptive Index, and the Job in General Scale to assess job satisfaction, intention to retire, and factors encouraging retirement in 319 registered nurses aged 45 years and older in Australia (July to August 2007).

The researchers found that the mean age proposed for leaving the workforce was 61.7 years. The primary motivators for retiring were financial considerations (40.1 percent), nurse health (17.4 percent), and

[retirement age](#) of partner (13.3 percent).

"Consideration will need to be given to ensure that they continue to experience [job satisfaction](#) and are physically and mentally able to undertake demanding work," the authors write.

**More information:** [Abstract](#)  
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