

Capping medical residency hours does not hamper new doctors' quality of training

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When new rules capped training hours for medical residents at 80 hours per week in 2003, critics worried that the change would leave physiciansin-training unprepared for the challenges of independent practice.



Now, new research published July 11 in *BMJ* and led by scientists in the Department of Health Care Policy in the Blavatnik Institute at Harvard Medical School, shows that these dire warnings were largely unjustified.

The analysis—believed to be the first national study examining the impact of reduced hours on <u>physician performance</u>—found no evidence that reduced training hours had any impact on the <u>quality of care</u> delivered by new physicians.

Following a series of high-profile patient injuries and deaths believed to stem from clinical errors caused by fatigue, medical accreditation agencies initiated a series of sweeping changes to the regulations governing resident hours and other aspects of training. These efforts culminated in 2003 with the U.S. Accreditation Council for Graduate Medical Education capping the training of <u>medical residents</u> at 80 hours per week.

"This is probably the most hotly debated topic in medical education among physicians," said Anupam Jena, the HMS Ruth L. Newhouse Associate Professor of Health Care Policy in the Blavatnik Institute, a physician in the department of medicine at Massachusetts General Hospital and lead author of the study. "Many doctors trained under the old system think that today's residents don't get enough training under the new system. You hear a lot of senior physicians looking at younger doctors coming out of training and saying, 'They're not as prepared as we were.'"

The findings of the study should assuage these fears, Jena said.

The researchers found no significant differences in <u>30-day mortality</u>, 30-day readmissions, or inpatient spending between physicians who completed their residency before and after the residency hour reforms.



"We found no evidence that the care provided by physicians who trained under the 80-hour-a-week model is suboptimal," Jena said.

Given the changes in hospital care over the past decade, the researchers knew that they couldn't just compare the difference between outcomes of recently trained doctors before and after the cap, since overall outcomes have improved thanks to better diagnoses and treatments, better coordination of care and new digital tools designed to prevent harmful drug interactions and other human errors.

Comparing new physicians trained before reform with those trained after would confound the effect of changes in training with the effect of overall changes in hospital care. To avoid conflating the two, the researchers compared new physicians before and after the reforms with senior physicians who had trained before the reform.

The study analyzed 485,685 hospitalizations of Medicare <u>patients</u> before and after the reform.

The training hour reforms were not associated with statistically significant differences in patient outcomes after the physicians left training.

For example, 30-day mortality rates among patients cared for by firstyear attending internists during 2000-2006 and 2007-2012 were 10.6 percent (12,567/118,014) and 9.6 percent (13,521/140,529), respectively. In comparison, the 30-day mortality among patients cared for by tenth-year attending physicians was 11.2 percent (11,018/98,811) and 10.6 percent (13,602/128,331) for the same years.

Further statistical analysis to eliminate the unwanted effects of other variables showed that these differences translated into a less than 0.1 percentage point gap between the groups. The difference in hospital



readmission rates was similarly minuscule: 20.4 percent for patients cared for by first-year physicians in both 2000-2006 and 2007-2012, compared with 20.1 percent and 20.5 percent, respectively, among patients treated by senior physicians.

Taken together, these findings suggest that U.S. residency work hour reforms have not made a difference in the quality of <u>physician</u> training, Jena said.

As a way of magnifying any possible gaps in care stemming from a difference in training hours, the researchers looked specifically at outcomes for high-risk patients, in whom even small differences in quality of care would become apparent.

"We looked at patients who were particularly ill. In these cases, one little mistake could mean the difference between life and death," Jena said. "Even for these sickest patients we found that the reduced <u>training</u> hours had no effect on patient mortality."

Provided by Harvard Medical School

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