

Women and men executives have differing perceptions of healthcare workplaces

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Hospital healthcare workers reported higher rates of clinically significant mental health symptoms following initial Covid-19 pandemic peak Credit: CC0 Public Domain

Healthcare organizations that can attract and retain talented women

executives have the advantage over their peers, finds a special report in the September/October issue of the *Journal of Healthcare Management*, an official publication of the American College of Healthcare Executives (ACHE).

The report presents results from a 2018 survey, the sixth in a series, conducted by the ACHE of its members to compare the career attainments, attitudes, and workplace experiences of men and women [healthcare](#) executives.

Data from the survey shows that women with five to 20 years of experience in the healthcare field are significantly less likely than their male [peers](#) to see employers as gender-neutral in hiring, promotion, evaluation, and compensation. This special report on the [data](#) finds little to no improvement in these outcomes since the ACHE began measuring them in 1990 with the first survey in the series.

More information: Leslie A. Athey et al, How Women and Men Executives Perceive Healthcare Workplaces, *Journal of Healthcare Management* (2020). [DOI: 10.1097/JHM-D-20-00179](https://doi.org/10.1097/JHM-D-20-00179)

Provided by Wolters Kluwer Health

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