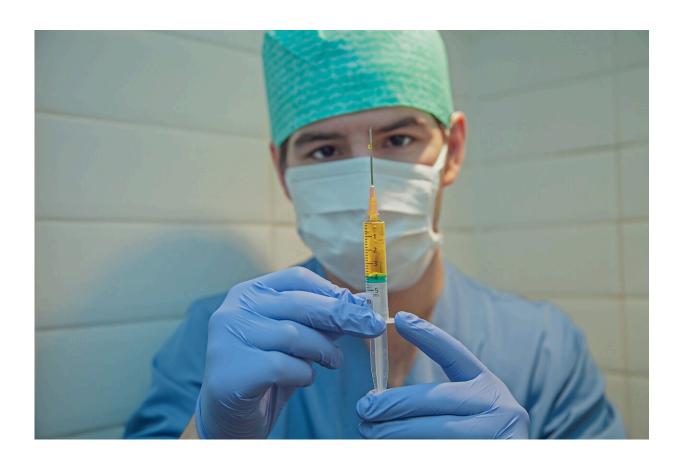


Medication administration errors can induce fear, sadness and guilt among health care professionals

February 2 2023



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Despite evidence showing that the causes of medication errors can be traced back to multiple factors in the health care setting, health care



professionals still often feel that they are to blame. In a new study, health care professionals described a variety of negative emotions when reporting medication administration errors, most commonly feelings of fear, disturbed mood, sadness, and guilt. However, immediate reassurance and guidance from seniors and colleagues helped them cope with the situation effectively.

"How the workplace responds to the error is clearly linked to the emotional impact it can have on the health care professional who made the error. Adequate support and guidance may not only help solve the problem at hand, but also prevent further medication errors and encourage an open reporting culture," says the first author of the study, Doctoral Researcher Sanu Mahat from the University of Eastern Finland.

The study was conducted in collaboration between the University of Eastern Finland and King's College London. The findings were published in *BMC Health Services Research*.

Data for the study was obtained from the National Reporting and Learning System (NRLS) for England and Wales and included medication administration errors reported in 2016 in a total of 72,390 incident reports. The researchers analyzed those incident reports where health care professionals expressed negative emotions in relation to the error, in total 93 reports.

The key <u>negative emotions</u> expressed by health care professionals were categorized into feelings of fear, disturbed mood, sadness, and guilt. They also included extreme negative emotional expressions, such as being devastated and questioning one's own professional competence.

"The use of such intense and traumatic language can be a reflection of how much the health care professionals concerned were impacted and



even emotionally wrecked after making an error. Incident reporting by health care professionals in this study indicated that unintentional harm caused due to medication administration errors and even near misses can affect the health care professional involved in error emotionally, increasing their risk of becoming the second victim," Mahat says.

Workplace factors such as high workload and poor nurse staffing are known to contribute to medication administration errors. However, <u>emotional distress</u> caused by errors can also further affect the quality and safety of patient care.

The authors point out that immediate negative feelings experienced by health care professionals after getting involved in medication administration incidents can have long-lasting and potentially traumatizing impacts on their mental health. In the absence of support, self-blame seems to assume greater prominence.

"Hence, it should be paramount to tailor appropriate support from persons in-charge and colleagues and to promote an open culture where errors are treated fairly. In addition, system triggers surrounding medication administration errors need to be understood and prevented," Mahat concludes.

More information: Sanu Mahat et al, Negative emotions experienced by healthcare staff following medication administration errors: a descriptive study using text-mining and content analysis of incident data, *BMC Health Services Research* (2022). DOI: 10.1186/s12913-022-08818-1

Provided by University of Eastern Finland



Citation: Medication administration errors can induce fear, sadness and guilt among health care professionals (2023, February 2) retrieved 27 April 2024 from https://medicalxpress.com/news/2023-02-medication-administration-errors-sadness-guilt.html

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