

GPs left psychologically distressed and overwhelmed by pressures of the pandemic, new study finds

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The pressures of the pandemic resulted in some GPs displaying signs of psychological distress and burnout, according to a University of York-



led study published in BMJ Open.

The findings were revealed during a series of in-depth interviews with 40 NHS GPs.

During the interviews, GPs talked about low motivation, dissatisfaction with work, frustration and anger, with several describing a "sense of dread going into work."

Overwhelmed

Work-related feelings of <u>stress</u> and anxiety were very widely expressed during the interviews, with GPs saying they often felt overwhelmed and described their work as "all-consuming" and having a "background level of anxiety."

The study also revealed that the pandemic had created some positive impacts—particularly changing working systems, increasing wider teamworking and placing a spotlight on staff well-being.

At the start of the pandemic, many commented on concerns around managing adaptations to remote working, but also dealing with uncertainty around what lay ahead. GPs described fear of the unknown and potential risk to themselves and their families. GPs in high risk categories, such as older GPs, those from ethnic minorities and those with health conditions such as asthma, were particularly concerned.

Impact

The study, undertaken in spring/summer 2021, reported changes in experiences over the first year of the pandemic. Anxiety increased as levels of unmet patient need grew from the autumn of 2020 onwards,



exacerbated by a perceived lack of support available for <u>patients</u>' mental and physical needs.

Many GPs described the negative impact on their families and relationships, and worried about the quality of patient care they provided at times of extreme fatigue—for example about feeling increasingly impatient or fearing making mistakes.

The interviews revealed that many GPs tended to downplay their own experiences of stress, and despite the impact on their mental well-being, many did not seek formal support.

One said, "I am normally very 'just get on with it' in life. I massively took a dive. Just very anxious, not in a way that I needed any kind of help... but just completely changed who I was. I was a bit of a mess, much like most of us were."

Another said, "I think we all were put under huge stress and people have gone off sick that have never been sick. And I think people have just cracked up basically, but the trouble is, it's like a domino effect."

Well-being

Approximately half of the participants, though, expressed some positive comments when reflecting on their well-being during the pandemic—particularly at the start of the vaccine rollout. Many of these related to their enjoyment of work and doing a job they loved. Some saw the pandemic as an "opportunity to step up."

Dr. Laura Jefferson, who led the GP Well-being and COVID study at the University of York, said, "GPs were experiencing problems with excessive workloads that were affecting their well-being before the pandemic.



"Our study explored GP well-being during the first year of the pandemic, highlighting how this evolved over time as GPs faced different challenges. Further tensions in general practice have since arisen, particularly regarding negative and misleading media portrayal, and substantial challenges to GPs remain."

More information: Laura Jefferson et al, General practitioner wellbeing during the COVID-19 pandemic: a qualitative interview study, *BMJ Open* (2023). DOI: 10.1136/bmjopen-2022-061531

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