

Survey measures causes of and counters to moral distress in radiology

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According to a new study published in the *American Journal of Roentgenology (AJR)*, moral distress is prevalent in radiology, typically relates to systemic causes, and is a reported contributor to radiologists



changing jobs.

"Urgent action is required by radiology practice leadership to address moral distress, as radiologists commonly practice in environments contradictory to their core values as physicians," wrote corresponding author and 2013 ARRS Leonard Berlin Scholar in Medical Professionalism Bettina Siewert, MD, of Beth Israel Deaconess Medical Center in Boston, MA.

The <u>national survey</u> by Siewert and her research team evaluating moral distress in radiology incorporated the validated Moral Distress Scale for Health Care Professionals, alongside additional questions and modifications for medical imaging, specifically. Respondents were asked to assess 16 clinical scenarios vis-à-vis frequency and severity of moral distress. Emailed to 425 members of the Radiological Society of North America on May 10, 2022, the measure of Moral Distress for Health Care Professionals (MMD-HP) was calculated for each respondent as a summary of distress across scenarios (maximum possible score, 256).

Ultimately, 98% of nationally surveyed radiologists reported at least some moral distress from presented scenarios. Moreover, moral distress caused 18% of <u>respondents</u> to leave a clinical position. Scenarios with the highest levels of distress were case volumes too high for safe reading, high case volumes preventing education of residents, and an overall lack of administrative action and support. Additionally, 91% selected at least one response for the following possible countermeasures to alleviate moral distress:

- Educating leadership on sources of moral distress, 71%
- Opportunities to engage in inter-specialty dialogue, 44%
- Utilizing more ethics consultation, 22%
- Expanded opportunities during residency to discuss bioethical



issues to engage in bioethics training, 18%

• Expanded or additional grand rounds on bioethics, 16%

Data are expressed as percentage among 85 respondents; percentages total greater than 100% because respondents could select multiple responses.

Noting that systemic causes of moral distress must be addressed for radiology workforce stability, "education of leadership regarding causes of distress among frontline workers is particularly needed," the study authors reiterated.

More information: Priya Dave et al, Moral Distress in Radiology: Frequency, Root Causes, and Countermeasures—Results of a National Survey, *American Journal of Roentgenology* (2023). DOI: 10.2214/AJR.22.28968

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