

How personality traits might interact to affect self-control

August 21 2024



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Neuroticism may moderate the relationship between certain personality traits and self-control, and the interaction effects appear to differ by the type of self-control, according to a study published August 21, 2024 in



the open-access journal *PLOS ONE* by Fredrik Nilsen from the University of Oslo and the Norwegian Defense University, Norway, and colleagues.

Self-control is important for mental and <u>physical health</u>, and certain personality traits are linked to the trait. Previous studies suggest that conscientiousness and extraversion enhance self-control, whereas <u>neuroticism</u> hampers it.

However, the link between personality and self-control has mostly been studied using a narrow conceptualization of self-control, and no previous studies examined whether and how personality traits interact with one another to increase, or reduce, self-control.

To fill this <u>knowledge gap</u>, Nilsen and colleagues collected data from 480 military cadets to examine the relationship between the Big Five personality traits (openness to experience, conscientiousness, extraversion, agreeableness, and neuroticism) and self-control dimensions (general, inhibitory, and initiatory self-control).

Inhibitory self-control reflects the ability to resist temptation, whereas initiatory self-control is the ability to initiate proactive actions to achieve long-term goals. The authors also investigated how neuroticism might moderate the relationship between other personality traits and self-control.

Participants scoring highly for neuroticism tended to score lower for general and inhibitory self-control, after controlling for the effect of other variables—a negative correlation.

A positive correlation was seen for extraversion and conscientiousness, with participants scoring highly on these traits being more likely to also score highly on self-control dimensions. Openness and agreeableness



traits did not consistently link with self-control after controlling for other variables.

The researchers found that neuroticism negatively moderated the relationship between extraversion and both general and inhibitory self-control, and the relationship between conscientiousness and both general and initiatory self-control, such that extroverted or conscientious participants scored less highly than otherwise expected for these types of self-control if they were also highly neurotic.

According to the authors, one take-home message from the study is that it is important to differentiate between the types of self-control when studying their relationship with personality traits—in particular, we should distinguish between inhibitory self-control and initiatory selfcontrol.

The study may have practical implications, since self-control can be a valuable resource for good health, success, and proper conduct.

For example, knowledge about strengths and weaknesses of personality profiles and their accompanying self-control qualities might help select individuals for professions that require high self-control. In clinical and personal growth settings, the development and training of self-control may benefit from an increased understanding of the relationship between personality profiles and self-control patterns.

The authors add, "Our research reveals a more complicated relationship between personality traits and self-control than is previously found. First, there are two different types of self-control—the ability to inhibit impulses, and the ability to initiate proactive actions—and personality traits are differently related to these two ways of exhibiting self-control.

"Second, the level of neuroticism can significantly alter the <u>relationship</u>



between <u>personality traits</u> like <u>conscientiousness</u> and <u>extraversion</u>, and self-control. Understanding the nuanced interplay between personality and self-control can help to find more effective ways to select individuals for roles that demand high levels of self-control, and to design interventions for developing <u>self-control</u>."

More information: *PLoS ONE* (2024). DOI: 10.1371/journal.pone.0307871

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